

We want to create happy moments
in e-commerce with you!



Talent Acquisition Manager (m/f/d)

Full-time | Munich

Alaiko has grown rapidly over the last year and will continue to do so in all business areas in 2022. This is where you come in: To fuel our people speedboat and make it go even faster we now need an experienced Talent Acquisition Manager to take over our drive hiring through the roof. This is your opportunity to actively shape our future by owning the end-to-end hiring process. Hands-on tasks, great responsibility, a steep learning curve with unique development opportunities, and an amazing group of individuals await you!

YOUR RESPONSIBILITIES - EXCITING AND CHALLENGING

- You will own the scaling of dedicated teams/roles and independently manage the end-to-end recruiting process, from job ad to hire
- You'll actively go on the hunt to identify and approach the best talent through multiple channels to strengthen our workforce
- You'll work hand in hand with our hiring managers and other (external) stakeholders to optimize hiring-related processes and ensure a great candidate experience
- You'll set up different (cross-divisional) strategies to create more brand awareness e.g. fairs and inhouse events
- As the candidates' first point of contact, you will function as Alaiko's ambassador
- You'll scale Alaiko's people operations, together with a small, driven team

YOUR BENEFITS - GROWTH, HIGH IMPACT AND FUN

- Being part of an ambitious team determined to shape the future of e-commerce in Europe working hand in hand with our experienced founders (Rocket Internet, Foodora, Kaia Health, Curingshot)
- Having a high level of flexibility enabled through a hybrid working model, flexible working hours, and the opportunity to go on workation
- Receiving a generous annual development budget to support your individual journey at Alaiko
- Contributing but also benefiting from our success by participating in an Employee Stock Option Plan
- Enjoying various exclusive team events, a central office, and many more perks such as a high-quality tech-equipment



Interested?
Let's start fulfilling your
career together!